

Team Performance Coach Programme

In these challenging times teams need to be performing to the best of their collective abilities.

A high performing team that has trust, openness, innovation, execution and effective leadership at its core is invaluable to an organisation. Teams benefit hugely from the guidance and support a competent team expert can provide. This is where the Team Performance Coach Programme can help.

What is it?

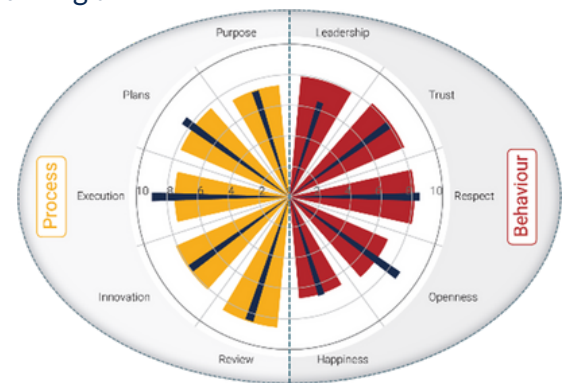
The Team Performance Coach Programme is a practical development programme designed to heighten participants ability to be an effective Team Performance Coach and use the Team Performance Scan coaching and measurement tool.

Who is it for?

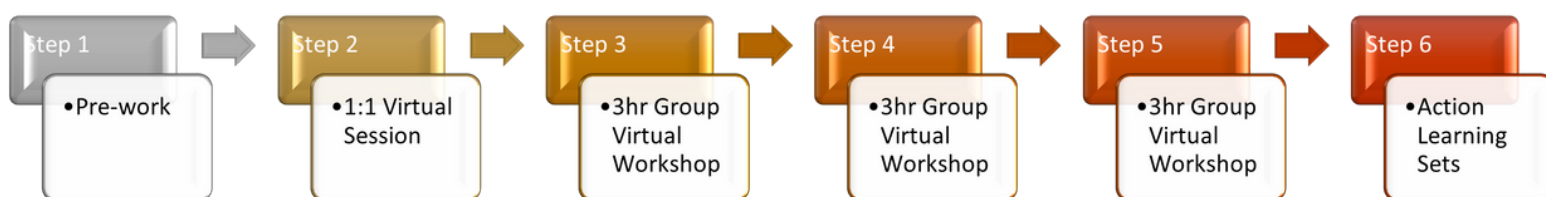
The programme is designed for L&D professionals who want to develop the skills, knowledge and behaviours to enable them to work with leaders and their teams in improving team performance.

What do I get?

- 3 x 3hour virtual practical & interactive workshops (max 8 participants) led by Team Performance Experts
- Access to materials, activities, videos and 'How To' guides which you can customise & brand to help you deliver sessions
- Examination of real-life case studies
- Accredited to use Team Performance Scan – a team diagnostic and coaching tool (with 10 free credits worth £100) - www.team-performance-scan.com
- Team Performance Coach Certification
- Post programme coaching support package
- Membership of the Team Performance Coach Network



The Programme



Step 1 Pre-work – 2-3 hours reading and access to Team Performance Scan which enables you to hit the ground running.

Step 2 1:1 Engagement – A 30–45-minute virtual one to one briefing and engagement meeting with one of the Programme Facilitators to help you prepare, answer any questions, and understand any specific individual requirements you may have.

Within Steps 3, 4 and 5 we will cover:

- Team Performance Models
- Team performance Consultancy - understanding and working with your stakeholders
- Team and Leader Contracting
- Using Team Performance Scan to diagnose, measure and coach
- Designing a team development journey
- Team Coaching & Facilitation Skills
- Using behavioural tools to harness diversity
- Virtual V Face to Face Team Development
- Promoting your services to your clients or stakeholders
- Real Case Study - Running, debriefing and coaching with TPS with a team

Step 6 Action Learning Sets – Regular monthly optional virtual meetings for the cohort to continue the support and coaching for all the participants.

On successful completion of the first 5 steps participants are awarded the ‘Team Coach Practitioner’ certification.

Next Programme: Friday 6th, 13th and 27th March 2023

Cost: £495 + Vat per person

Time: 9.30am - 12.30pm

Note: In house and bespoke programmes available for single clients.

Your Team Performance Coach Facilitators



George Blakeway

George's interest in Team Performance has stemmed from many years of personal experience and academic research. Time spent in the military, professional sport

and industry has led to a fascination how teams develop performance and gain competitive advantage. George competed in the 2019/2020 Clipper Round the World Yacht Race on the yacht Ha Long Bay and enjoyed the challenge, competition and camaraderie this team event provides. He works with teams as diverse as Netflix, Amazon, Prison Leadership and McLaren F1.



Stuart Preston

Stuart is an experienced leadership and team coach. He's led a variety of teams during his career not only in the UK and Europe but also further a-field in places

such as South Africa. These teams have been both commercial and operational and in a variety of industries such as British Airways and British Gas. Over the last 10 years as a Team Performance Coach he has been working with a variety of clients such as McLaren F1, London Stock Exchange Group and HSBC.